

# Pendennis Shipyard

444 employees  
Build and refit superyachts



## Healthy Workplace

### What we do:

Pendennis Shipyard in Falmouth operates in the 30m-100m superyacht custom build and refit market. Meeting the specific needs of each client and delivering a world-class service is of utmost importance. Pendennis' full-service facility is capable of building yachts of up to 100m, as well as undertaking substantial restoration and remodelling projects, or routine class/flag refit works.

To date the company has built 30 bespoke luxury yachts and conducted refit works on a further 250 vessels. The Falmouth base is supported by a refit workshop in Palma, which coupled with flexible international assistance from our own technical specialists, offers clients a comprehensive global support network during the life of their superyacht. After this last years' recruitment initiative driven by the high work load and number of projects in the shipyard, we now boast an extra 80 staff totalling 462 permanent employees. These highly skilled tradespeople and support staff contribute to Pendennis' 30 years of trading. In-house experts, from CAD teams to exterior outfitters, joiners, electricians, engineers, fabricators and specialist painters, ensure maximum control and accountability at every stage of a project.

### Why we became a healthy workplace:

We wanted to subscribe to the scheme as it seemed a natural progression to receive recognition for the initiatives that we already have in place and continue to develop. We hope that by engaging with your organisation we will benefit from a wider pool of expertise and we hope to take advice to support further improvements to the health and wellbeing of Pendennis Shipyard employees. We understand that a healthy workforce and workplace significantly impacts on the wellbeing of individuals and consequently positively impacts on production, sickness absence, accident outcomes alongside many other unquantifiable factors. Support for the scheme comes from the very top down, with our Directors taking an active role in supporting and promoting the health and wellbeing of the whole Pendennis team.

### Recent health and well being activities:

We are continuing to mask fit all employees and are phasing out disposable masks. We have created a booklet reminding all staff the importance of correct wearing of the masks. All of our apprentices do the gold Duke of Edinburgh award, this years expedition was in

the Brecon Beacons.

Onsite gym and fitness classes still going well. Increased upper limit on the cycle to work scheme to encourage more cycling to work. Baby/Children First Aid course run as part of Pendennis Health Education Week (PHEW). Man Down (mental health) talk every morning in PHEW for all of the staff (department a day) Free bike servicing and electric bike demos in PHEW

### Plans aims for the next year:

Another PHEW  
Mental Health First Aid Courses  
More bike storage due to encourage more cycling to work.

### Quote feedback from Director:

We are always looking for ways to ensure the wellbeing of our workforce. We find this results in a happier, more productive team.

### Quote feedback from Staff:

"I have never been a keen cyclist, however due to living in close proximity to work, I decided to get a bike on the cycle to work scheme and now love cycling! It makes me feel alive every morning by the time I get to work! It makes me feel so much better."